



**Canadian Association of  
Principals**

**Association canadienne  
des directeurs d'école**

David Miles, President  
23 Riverside Drive  
Montague, PE C0A 1R0  
Telephone: 902-838-5091  
Email: djmiles@edu.pe.ca

Marie Schutt, Executive Assistant  
300 Earl Grey Drive, Suite 220  
Kanata, ON K2T 1C1  
Telephone: 613-259-5005  
Fax: 613-259-5685  
Email: cap@bellnet.ca  
[www.cdnprincipals.org](http://www.cdnprincipals.org)

*"An Association of School Leaders"*

**March 2005**

# CAP News

The Canadian Association of Principals held its second board of directors meeting for this school year on February 24-26, 2005 in Toronto, ON.



*(l to r) Jim Hibbs, President Elect, David Miles, President and Marny Beale, Past-President.*

Special guest, Jane Bertrand of the Atkinson Centre for Society and Child Development in Department of Human Development & Applied Psychology at OISE/UT) spoke to the CAP board of directors on Friday, February 25<sup>th</sup>. Jane provided the context for the Early Child Development Council concept and spoke to the learning/economic potential of early and focused interventions on the long-term growth of our society.

As further follow-up with the issue of Early Learning, CAP Central Vice-President, Ted Whiteland is scheduled to attend a one-day Symposium entitled "What do we know about early learning and what are we doing about it?" This event will take place on May 18, 2005 at the Delta Meadowvale in Mississauga, in the greater Toronto area.

Diana Wickham, Executive Officer, Development and Andrew Parkin, Director of the Millennium Research Program from the Canada Millennium Scholarship Foundation made a presentation to the board on the second day of our meetings.



*(l to r) Andrew Parkin and Diana Wickham*

Both Diana and Andrew will meet again with the board of directors at our meeting in April in Halifax to discuss ways that collaboration between CAP and the Canada Millennium Scholarship Foundation can occur.

Other highlights from the meeting included:

- ◆ President-Elect, Jim Hibbs bringing forth a 'CAP Extended Family Proposal' for consideration by the CAP board of directors. This proposal will utilize past CAP directors according to their interest and expertise. An ad hoc committee (Jim Hibbs, Bob Lindsay & Janet Cameron) has been formed to bring this proposal to reality.
- ◆ A breakfast meeting with Stephanie Boyles, RCMP National Youth Strategy and CAP President, David Miles; CAP President-Elect, Jim Hibbs; and CAP Director from BCPVPA, Tom Hierck. One aspect of the RCMP National Youth Strategy is to have a dedicated police officer in each school. CAP has indicated support for this initiative and has agreed to be at their table for discussions.
- ◆ Jim Hibbs reporting on our continued involvement with the Centre for the Study of Learning and Performance regarding the literacy software "ABRACADABRA". Janet Cameron, CAP Director from Prince Edward Island has been appointed to the ABRACADABRA Steering Committee and will

serve as a liaison between the CSLP and the CAP board. Janet has already participated in conference calls and emails and reported that major changes to the program are taking place. A full report should be available at our April meeting.

- ◆ CAP finalizing their partnership with NASSP (The National Association of Secondary School Principals). CAP will be mailing to its members a letter announcing this new partnership in May. This partnership allows CAP members to pay a reduced membership fee to NASSP. As many of our members are also members of NASSP we are sure they will appreciate the savings!
- ◆ CAP's Aboriginal Education Belief Statement continues to be vetted with the intention that this statement will be released at our annual general meeting in April.

CAP continues to be busy with our involvement with other national organizations on our members' behalf. We were represented at:

- The Canadian Education Association National Forum "Beyond the Ivory Tower: Systems Integration in Early Childhood Education and Care" on December 2-3, 2004 in Ottawa, ON;
- The National meeting with the Canadian Initiative for the prevention of Bullying on December 3, 2004 in Ottawa, ON;
- Youth Public and Professional Education Stakeholder Meeting in Ottawa on December 16, 2004
- A meeting with the Canadian Center for Substance Abuse in January 2005;
- Attendance at the Council of School Leaders of the Manitoba Teachers' Society annual general meeting in Winnipeg from February 8-11, 2005; and
- Participation in the International Confederation of Principals' meeting in Cork, Ireland for March 8-11, 2005

For further information on any of our activities please don't hesitate to contact our national office at 613-259-5005 or [cap@bellnet.ca](mailto:cap@bellnet.ca)

During our meetings in Toronto the inaugural celebration of the Canada's Outstanding Principals Awards was also being held. It was a pleasure to see how the partnership between The Learning Partnership and CAP brought forward these fine outstanding principals for recognition for the unique and crucial contribution that principals of publicly funded schools make to the community and to ensuring quality education for Canada's young people.

CAP was proud to be present at the Gala Dinner to honour these very deserving principals from across

Canada. For a complete listing of winners complete with pictures visit [www.cdnprincipals.org](http://www.cdnprincipals.org) or [www.thelearningpartnership.ca/winners05.html](http://www.thelearningpartnership.ca/winners05.html)

Featured below is CAP Eastern Vice-President, Mickey Gouthro (right) congratulating Jim Burns, (left) Canada's Outstanding Principal award winner from Nova Scotia.



Below: Ken Høglund (center), CAP director from Manitoba congratulates Outstanding Principal Award winners from Manitoba, Gary Comack (right) & Ken Pearce (left).

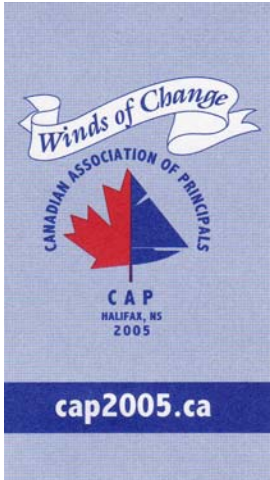


Congratulates to all winners!

## KUDOS!

We have a published author in our midst! Tom Hierck, CAP Director and President of the British Columbia Principals' and Vice Principals' Association recently published the book, "What do you Make?" Congratulations Tom! Contact Tom via email at [thierck@bcvpva.bc.ca](mailto:thierck@bcvpva.bc.ca)

Ted Whiteland, CAP Central Vice-President received lifetime membership with the Ontario Principals' Council as past president of OPC at their Odyssey conference in November. Congratulations Ted!



## **CAP 2005!** Don't miss it!

April 20 – 22, 2005 -  
Halifax, NS

Keynotes include:  
Justin Trudeau  
Dr. Crystal Kuykendall  
Jim Grant, Char Forsten  
& Betty Hollas  
Dr. Frank Peters and  
Murray Banks

Visit  
<http://www.cap2005.ca/>  
for more details.

## **CAP Meeting Dates for 2005**

### **Spring Meeting - Halifax**

Sunday, April 17 - Executive meeting  
Monday & Tuesday, April 18 & 19 - Board Meeting  
Wednesday to Friday, April 20 - 22 - CAP 2005

CAP makes every effort to respond to the needs and concerns of the colleagues we represent from across this nation and we encourage members to contact our office or members of the board and executive through our web site, by phone or by letter.

The CAP News is written by  
Marie Schutt, CAP Executive Assistant.

### ***Planning Ahead?***

**CAP 2006**, the 24<sup>th</sup> Annual conference of the Canadian Association of Principals, "The Heart of Leadership – Courage, Artistry, Passion" is scheduled for May 11-13, 2006 in Quebec City, Quebec hosted by the Administrators' Association of English Schools in Quebec

### **Food For Thought**

Here's a Prediction: Today you're going to get irritated.

That's a pretty safe prediction. What's not so predictable is how you're going to respond to that irritation. Are you going to focus on the problem or the possibilities?

Here's a story from Connections newsletter.....

*A grain of sand finds its way inside the shell of any oyster. The intruder, through microscopic, is a source of irritation and pain to the soft body of the oyster. Unable to rid itself of the unwelcome pebble, the oyster seeks to reduce the irritation by coating it with layers of soft, iridescent mother-of-pearl material from its own shell. Over time, the oyster transforms a painful irritation into a beautiful pearl of great value.*

So today are you going to concentrate on the pain or the possibilities? Are you going to focus on the pebble of the pearl?

Rob Gilbert  
Editor, Bits & Pieces