

# Distinguished Principal of the Year

**Wayne Hampton**



The Canadian Association of Principals is pleased to announce that the winner of the **2001-2002 Canadian Association of Principals/McDonald's Restaurants of Canada Ltd. Distinguished Principal/Vice-Principal of the Year Award** is Wayne Hampton. This national award was presented to Mr. Hampton at the Canadian Association of Principals National Conference held in Charlottetown, PE, May 15-17.

Mr. Hampton is Principal of Lacombe Upper Elementary School in Lacombe, Alberta. Lee Koran, President of the Alberta Teachers' Association Council on School Administrations describes Wayne's character and leadership:

"Wayne Hampton's first priority is the students in his school. He will do all that he can to help each and every student obtain the best possible education. Wayne has the ability to recognize the strength and talents in people and works to help make them stronger. He sees the dedication and effort displayed by staff members and promotes their work. In turn his staff is positive and supportive as well as a result of his exemplary leadership. Wayne believes that modeling is the only way to influence the team. Wayne also encourages parents to become involved, believing that students + family support + school = the best education for any child."

Wayne's experiences in the field of education include:

- Expert in teaching the processes of self improvement, reflection, self-evaluation, goal setting and goal realization
- Initiated the first Professional Growth Plan Process (Professional Enhancement Plans) for staff in the province (1993) that became the standard for all teachers in the province of Alberta
- Initiated a peer Support-Peer Mediation Team
- Initiated a Family School Liaison Program
- Introduced the Fantastic Friday Program, now in its 14th year where students learn about the world of work
- Introduced Collaborative Planning Teams. Staff from Grade Level Teams and Program Teams (subject areas) spend time collaborating for the purpose of planning specific learning experiences and assessment processes for students
- Introduced Brain Based Learning Project this year where the staff has committed all professional development time this year to leaning and applying new research on brain based learning, multiple intelligences and emotional intelligences

## **PROFILE OF COMMUNITY SERVICE**

- Community member of the Lacombe Research Station's Animal Care Committee
- Justice of the Peace for the town of Lacombe
- Represented school administrators on an Alberta Teacher's Association Panel Discussion on Achievement Testing in Alberta, speaking against the student writing of the tests
- Actively pursued his concern over students writing the Alberta Achievement tests resulting in a private members bill as follows: "Be it resolved that the Legislative Assembly urge the Government to review and re-evaluate the delivery of provincial achievement testing"

## **PHILOSOPHY OF STUDENT LEARNING**

- Developed a learning culture and climate that nurtures, supports and encourages students and staff alike to strive to be the best they can be.
- Through an engaging, hands-on approach to learning, students enjoy opportunities to interact with objects, events and each other, thereby allowing them to gain a meaningful understanding of concepts.
- Students need to be encouraged to reflect and self-evaluate their learning and set goals to further promote and enhance their learning. Through this process, students construct their own conceptualizations and solutions to problems.
- Initiative and possibility thinking is strongly supported and encouraged
- Models the expectations of the Team

The Canadian Association of Principals salutes Wayne Hampton. CAP and the CAP Foundation is most appreciative of the generous support of **McDonald's Restaurants of Canada Ltd** in sponsoring this prestigious school-based administrator leadership award. For more information and nomination forms for this award, please go to:

[www.cdnprincipals.org/principalawardapplication.pdf](http://www.cdnprincipals.org/principalawardapplication.pdf)

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